

Emergency Medicine Physician Assistant Residency Program

Moonlighting Policy & Procedures

General Statement: Emergency Medicine Physician Assistant residents, who wish to engage in professional activity outside of their graduate medical training program (“moonlighting” as defined in this policy) during the period of their appointment, must adhere to the following policy and procedures. Participation in any professional activity outside the training program should in no way conflict with the assigned clinical and educational responsibilities of the trainee’s program at the University of Iowa Hospitals and Clinics (UIHC) or its formal affiliates. At no time are residents required to engage in professional activity outside of their graduate medical or dental training program during the period of their appointment. Each training program at the UIHC shall meet the requirements of this policy, as well as any applicable standard set by the ACGME, the ARC-PA, other accrediting or certifying body, or applicable statute. Questions regarding approval and scheduling of moonlighting should be directed to the respective Program Director. Failure to adhere to any part of this policy or to follow its procedures can be grounds for immediate dismissal of the resident from his/her training program.

Definition: Professional activity outside the training program means activities requiring the exercise of professional judgment involving a commitment of the trainee’s time. The term refers to activities involving direct patient care, which is commonly referred to as “moonlighting,” as well as engagements as a consultant on patient care matters. Serving as a utilization review consultant for insurance companies and other organizations or as an expert witness solely for the purposes of advising or testifying regarding the appropriate standard of care is not permitted.

Licensure: The Emergency Medicine Physician Assistant resident is solely responsible for obtaining appropriate licensure.

Malpractice Coverage: The Iowa State Tort Claims Act does not cover any activity outside of the scope of the training program, including moonlighting. Accordingly, each resident is personally responsible for obtaining and maintaining professional liability insurance coverage while engaging in any moonlighting activity. During the time an individual is moonlighting, he or she is acting as a private practitioner without any sponsorship by the UIHC or its program directors.

Duty Hour Limits: In-house moonlighting at UIHC will count toward the limits stated in the *UIHC Policy for Resident Supervision and Duty Hours*.

Procedures: The following steps must be followed to obtain approval of a moonlighting request:

1. **APPROVAL BY PROGRAM AND MEDICAL DIRECTOR:** Each respective Program Director is responsible for the approval of moonlighting requests. The Program Director shall evaluate and respond to each request on a case-by-case basis.
2. **COMPLETION OF MOONLIGHTING REQUEST FORM (MRF):** Each approved request shall be documented by the completion in writing of a prospective MRF, which is obtained from the Program Director.
3. **DURATION OF APPROVAL:** Approval of each request shall be for no longer than a program year. A new request must be made each program year for each moonlighting site. The Program Director, in concert with UIHC, shall monitor performance of such moonlighting. Approval may be revoked at any time during the course of the year, pursuant to program policy or if a resident’s moonlighting activity is determined to be adversely affecting his/her performance.